

EQUALITY IMPACT ASSESSMENT

SP&I



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	This business case relates to grant funding from the Office for Low Emission Vehicles (OLEV) for on-street electric vehicle charging infrastructure. The aim is to install approximately 50 charging points across 10 sites in Plymouth. The sites will focus on residential use.
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Department and service	Place – SP&I
Date of assessment	13/07/2020

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	The average age in Plymouth is about the same as the rest of England (39.3 years) but less than the SW (41.6 yrs). The city has the third lowest % of older people in the SW and the 5 th highest % of under 18's.	None – The project will have a positive impact as the scheme will be available to all demographics. Age is not a barrier in benefiting from the proposals.	None	N/A
Disability	28 % of households in Plymouth declare a long term health condition or disability. 10% of our population say their day to day activities are limited by this.	None – Though it is important that any communications in relation to this scheme or in the application of the project consider the accessibility of the content (None	N/A

		language, easy read, font size, translation etc)		
Faith/religion or belief	In Plymouth the main religion is Christian (58.1%). Just over 1% declare Islam as their faith, with Hindu, Buddhist, Jewish, and Sikh combined making up 1% as well.	None – there are no barriers to benefit from these proposals on the grounds of faith religion or belief	None	N/A
Gender - including marriage, pregnancy and maternity	50.6% of Plymouth's population are women	None – The project won't show bias to any gender	None	N/A
Gender reassignment	National figures (ONS 2013) indicate that up to 10,000 people have undergone gender re-assignment and locally there are 23 people	None – The project will not discriminate on grounds of gender reassignment	None	N/A
Race	93% of Plymouth's population identify themselves as White British . 7.1% identify themselves as BME, with White Other (2.7%), Chinese (0.5%) and Other Asian (0.5%) the most common ethnic groups.	None - The project will provide more EV charging irrespective of race.	None	N/A
Sexual orientation - including civil partnership	There is no precise local data on the LGB population of Plymouth – though nationally this is estimated at around 5 – 7%.	None - The project will provide more EV charging for all regardless of sexual orientation.	None	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	None	N/A

Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	None	N/A
Good relations between different communities (community cohesion)	None	N/A
Human rights Please refer to guidance	None	N/A

STAGE 4: PUBLICATION

Responsible Officer Kat Deeney



Date 15/10/2020

Director, Assistant Director or Head of Service